



Draft Minutes of 2026 Annual General Meeting

The 2026 Annual General Meeting of the Positive Education Schools Association Ltd (ACN 168 259 096) (PESA) was held on **Tuesday 28th July 2026 at 4pm (AEST)**. This meeting was held via Zoom teleconference.

1. Welcome

Leonie Abbott, Chair, welcomed all attendees to the 2026 Annual General Meeting of PESA with an acknowledgment of Country.

The Chair noted that, in accordance with Clause 10.10 of the PESA Constitution, a minimum of five members must be in attendance for the Annual General Meeting to proceed, and confirmed that a quorum was present.

2. Acceptance of Minutes from 2025 Annual General Meeting - [attached](#)

The Chair called for the 2025 minutes to be accepted.

Moved by Warren Symonds, seconded by Emma Grave. Accepted.

3. Chair's Report

The Chair delivered her Chair's report - [attached here](#).

Key points included:

- PESA's role and function as a peak body, operating through representation of the sector rather than direct service delivery, standard-setting, professional development, networking and coordination, advocacy, and research.
- The Association's evolution beyond a single positive education lens towards a broader, evidence-based wellbeing education focus, informed by positive psychology, trauma-informed practice, relational education and related fields.
- The continued success of the *Starting Well, Finishing Strong* professional learning series, and the success of the 2025 national conference held in Adelaide in September 2025.
- The decision, following the 2025 conference, to pause planning for the next conference in order to prioritise delivery of the new member website and portal.
- Ongoing work on advocacy and government engagement, and continued relationships with the university sector to maintain an evidence-based approach.

The Chair called for the 2025 Chair's Report to be accepted.

Moved by David Bott, seconded by Emma Grave. Accepted.

4. Finance Report – [FY25 End of Year Balance Sheet](#) and [FY25 Profit and Loss Statement](#)

In the absence of the Treasurer, Simon Martin, the financial report was presented by Board member Andy Skidmore. Key figures reported for the 2025 financial year were:

- Total revenue of \$397,000.
- Gross profit (after cost of sales) of \$234,987.
- Operating expenses of \$244,880.
- A net loss of \$9,892 for the year.
- A financial position as at 31 December 2025 of \$88,607.
- Philanthropic donations of \$94,000 received during the year.
- A conference profit of approximately \$30,000.

Mr Skidmore noted that PESA's cost base remains lean, with staff wages and essential technology costs as the two main areas of expenditure. Members were advised that, as PESA's annual revenue is under \$500,000, the Association qualifies as a small registered entity under the Australian Charities and Not-for-profits Commission Act 2012, and is accordingly not required to submit audited or reviewed accounts

The Chair called for the 2026 Finance Report to be accepted.

Moved by Lisa Maltman, seconded by Deb Perich. Accepted.

5. CEO Report - Memberships and Projects

Lisa Davias, CEO, thanked Tanya Deall and Kim Latcham for their work over the year before presenting the membership report and an update on current projects.

- Total membership at the 2025 AGM was reported as 1,296. Current total membership stands at 1,264, a decrease of approximately 2.5%.
- Current membership comprises 123 group (Institutional, Institutional Large and Corporate) memberships, covering approximately 800 staff members, together with 290 individual memberships.
- 92% of the institutional member base is drawn from Australian institutions, with a sector split of 48% independent, 27% Catholic, 20% government and 5% other (largely tertiary/VET).

The CEO reported on two major initiatives underway:

- Launch of a new Member Portal, including a comprehensive Resources Hub of evidence-informed wellbeing resources, webinars, case studies and classroom materials, scheduled to launch the following week.
- Expansion of the institutional and corporate membership model to a single group membership structure extending benefits to all staff, rather than the current cap of five or twenty-five staff members. The CEO noted that this change requires the special resolution to adopt the new Constitution, to be considered later in the meeting.

The CEO also provided an update on State Chapter activity, noting that the New South Wales and Queensland chapters are developing in-person learning and connection opportunities, and that two new Co-Chairs have recently been welcomed in South Australia.

The CEO also shared the continuation of the online PD program, *Starting Well, Finishing Strong* and called for expressions of interest from potential presenters.

The Chair called for the CEO Report to be accepted.

Moved by David Bott, seconded by Deb Perich. Accepted.

6. Constitution Amendments

The Chair advised members that the Constitution had been reviewed with the assistance of pro bono lawyers Minter Ellison, to better reflect PESA's current operations and to support its future growth. The primary purpose of the update is to extend the reach of membership to more educators, by removing the fixed staff-number cap on institutional memberships from the Constitution and giving the Board flexibility to expand group membership entitlements without requiring a member vote on each occasion. The proposed changes also modernise how the Board is appointed and governed, to align with contemporary not-for-profit practice.

No questions were raised by members on the proposed amendments.

The Chair proposed the following special resolution, in accordance with Article 19.6B of the Constitution of Positive Education Schools Association Limited:

“That the current Constitution of the Association, dated July 2022, be repealed in its entirety and replaced, with effect from the close of this meeting, by the new Constitution circulated to members with the notice of this meeting, and that the Secretary be authorised to notify the Australian Charities and Not-for-profits Commission of this resolution within the timeframe required by law.”

The Chair called for the special resolution to be put to a vote by show of hands, noting that, as a special resolution, it required a 75% majority of votes cast to pass.

RESOLVED (Special Resolution): That the special resolution to repeal and replace the Constitution, as set out above, be adopted. Carried by show of hands of 100% of eligible voters, exceeding the required 75% majority.

Action item: The Secretary to notify the Australian Charities and Not-for-profits Commission (ACNC) of the adoption of the new Constitution, within the timeframe required by law.

7. Questions from Members

The Chair invited questions from members, either verbally or via the chat function. No questions were raised.

8. Close of Meeting

There being no further business, the Chair declared the 2026 Annual General Meeting of PESA closed and thanked members for their attendance and their continued support of the Association.

Following the formal close of the meeting, Deputy Chair Emma Grave, on behalf of the Board, thanked Leonie Abbott for her leadership and dedication as Chair.

The Chair closed the meeting at 4.35pm AEDT.

*Minutes prepared by Lisa Davias
CEO and Company Secretary
29 July 2026*